

Statement on research councils and research institutes regarding Athena SWAN Charter and SET Fair Standard

Research institutes are eligible to apply for **Athena SWAN Charter Awards** if they either have higher education institution (HEI) status or are an HEI unit or department, subject to the HEI policies and recruitment/promotion practices, and the university is a member of the Athena SWAN Charter and a Bronze award holder. For example the Institute of Cancer Research, University of London is a Bronze award holder, and the MRC Laboratory for Molecular Cell Biology at UCL is an Athena SWAN Charter Silver award holder as UCL holds a Bronze award.

For research institutes that, while they may have close links with one or more HEIs (including hosting their graduates for study as a Non-University Institution) are not part of them, the appropriate award would be the UKRC SET Fair Standard.

The appropriate award for research councils would be SET Fair Standard and the research institutes that are part of their corporate governance would be treated as part of the same organisation. Any research institutes that are not part of the research council but that they fund would fall under the appropriate award as set out above.

If you would like further information or clarification please contact Sarah Hawkes, Athena SWAN Charter Coordinator (sarah.hawkes@ecu.ac.uk or 020 7438 1026) or Di Barber, Services for Business & Organisations at the UKRC (di.barber@theukrc.org or 0754 5208 531).

